



**St. John's Evangelical
Lutheran Church of
Union Corners**

Annual Report

2020

St. John's Evangelical Lutheran Church of Union Corners - 2020 Annual Meeting - January 24, 2021
"A Family of Disciples, Faithfully Making Christ Known"

Call to order - Kevin Young ---- **Opening Prayer – Pastor Stacy**

Minutes: 2019 Annual Meeting February 9, 2020 (Pg.1-3)

Pastor's Report – Pastor Stacy (Pg. 3)

Ministry Team Reports

Worship- Sandy Thompson (Pg. 4)

Faith Life Team and Helping Hands – Paula Hoffman (Pg. 5)

Finance Team- Ron Zorn (Pg. 5)

Property Team- Jeff Justi (Pg. 6)

Safety Committee Report – Allison Young (Pg. 6)

Action Team—Kevin Young (Pg. 21)

Financial Reports

Treasurer's Report– Ron Zorn (Pg. 6-10)

Endowment Committee Report and Financial Report– John Miller/Ron Zorn (Pg. 11-14)

Scholarship Committee Report – Sue Lucht (Pg. 15)

Memorial Fund Report – Ann Witt (Pg. 15)

Old Business

New Business

Endowment Fund Grants – John Miller/Ron Zorn Vote Required (Pg. 16)

Parking Lot Project—Jeff Justi Vote Required (Pg. 14)

Nominating Committee Report - Heather Ruggles (Pg. 17)

Elections of Council and Endowment Committee Members Vote Required

2021 Budget Presentation – Ron Zorn Vote Required (Pg. 18-19)

President's Report – Kevin Young (Pg. 20)

Lord's Prayer and Benediction – Pastor Stacy

Adjournment

2021 Northwestern Ohio Synod Year of Generosity memory verse:
"For where your treasure is, there will your heart be also." (Matthew 6:21).

ST. JOHN'S LUTHERAN CHURCH 2019 ANNUAL MEETING MINUTES
SUNDAY, February 9, 2020

CURRENT 2019 COUNCIL MEMBERS ATTENDING: Pastor Stacy Lauer-Scovanner, President. Ann Voight, Vice-President, Kevin Young, Secretary: Peg Kingsley, Treasurer: Ron Zorn, Barry Laird, Jerrie Krawetzki, Bob Krawetzki Absent: Jeff Justi, Paula Hoffman Laws

OPENING: Council President **Ann Voight** called the 2019 annual meeting to order at 11:30 AM. **Pastor Stacy** prayed a special prayer for guidance and vision for St. John's and its congregational members.

THE ST. JOHN'S LUTHERAN CHURCH 2019 ANNUAL REPORT BOOKLET IS HEREBY OFFICIALLY INCLUDED AS PART OF THESE MINUTES.

MINUTES OF 2018 ANNUAL CONGREGATIONAL MEETING: Pages 1-3 A motion was made by Melinda Zorn and seconded by Jim Semon to accept the 2019 St. John's Annual Meeting minutes from the January 27, 2019 meeting. Motion Passed by unanimous voice vote. A motion was made by David Zorn and seconded by Ron Zorn to accept the 2019 St. John's Special Congregational Meeting held on June 30, 2019. Motion Passed by unanimous voice vote.

PASTOR'S REPORT: Page 4 and in pictures displayed on the overhead screen. **Pastor Stacy** continues to enjoy getting to know members of the congregation better and encourages everyone to meet for coffee with her at any time. She's had another very productive year. Her door is always open for questions, discussion and new ideas for the church.

MINISTRY TEAM REPORTS

WORSHIP TEAM REPORT Page 5. **Sandy Thompson** thanked everyone who has worked so faithfully all year to assist the pastor with worship ideas and suggestions. She emphasized what a pleasure it has been to work with Pastor Stacy this past year and encouraged the congregation to join the team in worship planning. She appreciates all the volunteers who help with readings during worship and encouraged others to volunteer during 2020. Kathy Scheid expressed her thanks to Morgan Noon for the special music she gifts us with each Sunday.

FAITH/LIFE TEAM and HELPING HANDS Page 6. In **Paula Hoffman Laws'** absence Sue Lucht thanked all those who came forward to help when planning an event this year. She emphasized that her team needs new people to come on board and help with the many important projects that they carry out every year.

FINANCE TEAM Page 6. **INDEPENDENT FINANCIAL OVERSIGHT COMMITTEE** Page 8-13 Ron Zorn thanked Colleen Shupe for her years of service to St. John's as treasurer. Ron has acted as temporary treasurer since Colleen's resignation in December. He also thanked Bonny Ambos and Kathy Strayer who have resigned as counters for the church. Candice and Clem Rudy continue to do outstanding work for St. John's as counters and by sending individual end of year reports of donations to each member of the congregation. He also expressed gratitude to Ray Vance for creating our online giving app found on our website. Ron announced that the team is pleased that Kathy Scheid has graciously agreed to come on board the Finance Team replacing Jim Moore. **Candice Rudy, Kathy Scheid and Ron Zorn** reported records for 2020 to be in excellent condition and no exceptions were found.

PROPERTY TEAM: Jeff Justi Page 7 In Jeff's absence, Ray Witt reviewed some of the projects undertaken this year.

SAFETY COMMITTEE: Allison Young Page 7 In Allison's absence, Ann Voight explained the reasons for the establishment of this committee and stated that Council is looking forward to implementing many of the suggestions currently being worked on in collaboration between the Safety Committee and the Property Team.

FINANCIAL REPORTS

TREASURER'S REPORT: Ron Zorn Pages 8-13 Ron expressed his thanks to the congregation for their outstanding financial support this past year. We ended the year with a positive balance of \$25,000 because of some expenses being less than in past years, but mostly because of generous weekly donations from the members of St. John's.

ENDOWMENT COMMITTEE REPORT and FINANCIAL REPORT: Page 13-14 **John Miller/Ron Zorn** John Miller reported that the Endowment Fund had a very successful year with a 21% increase. Requests for grants must be received by October 15th. This is a change made by the Endowment Committee so that they have time to process the grant requests in order to be able to announce them by the time of the annual meeting. Requests can be for projects happening outside the St. John's community. The committee encourages congregation members to start applying for 2020.

SCHOLARSHIP COMMITTEE: Sue Lucht Page 15 Sue reported that two \$600 scholarships were given in 2019. In May, 2020 there will be a fund raiser with applications due in June. The committee is always looking for applicants of any age.

MEMORIAL FUND REPORT Page 15 Ann Witt

OLD BUSINESS

FLAME: Bob Krawetzki reported that the FLAME Board has disbanded. They have about \$3000 left in their treasury. They will donate \$500 to St. Paul's boys' basketball program, \$200 to the upcoming opiate seminar and the rest will be distributed to Joytime, Giving Garden and Life Tree Café'.

NEW BUSINESS

CONSTITUTION: Kevin Young and his committee have been working on rewriting St. John's Constitution because the Synod has asked that all constitutions now be one document rather than three: Constitution, By Laws and Continuing Resolutions. All three are now included in the Constitution and considered as one document. Continuing Resolutions are the only part of the document that can be added and/or amended by St. John's Council members. This Constitution represents our total transition to the Team format for representation on Council. He thanked Ann Voight for all of her preparatory work on the document and his committee for their input during this process. Bill Lucht moved and Jim Semon seconded that we accept the new Constitution as written in its current version. Motion passed by unanimous voice vote.

ENDOWMENT FUND GRANTS: John Miller/Ron Zorn Page 16. Bill Lucht moved and Barry Laird seconded that we approve payment of the 2019 grants payable in 2020 later listed in the annual report. Motion passed by unanimous voice vote.

NOMINATING COMMITTEE REPORT: Kevin Young Page 17 Kevin thanked Heather Ruggles and Jenna Stacy for their help in recruiting people for this year's nominations. All positions are listed on Page 17 of the annual report.

ELECTIONS OF COUNCIL AND ENDOWMENT COMMITTEE MEMBERS: Bob Krawetzki moved and Ray Witt seconded that we accept the slate of nominations as listed on page 17 of the annual report. Motion passed by unanimous voice vote.

2020 BUDGET PRESENTATION- Ron Zorn Pages 18-20 Ron Zorn presented the proposed 2020 budget that has been recommended by Council. The pastor's salary was adjusted based on the Synod's guidelines. There was a correction made on page 20 of the annual report on the total of the approved 2020 budget. The total of the 2020 budget should have been \$164,093 and not the \$166, 093 that was listed. John Miller moved and Samantha Lane seconded that we accept the budget as corrected. Motion passed by unanimous voice vote.

PRESIDENT'S REPORT: Ann Voight Page 20 Ann Voight reviewed some of the highlights of the past year, including the Council Retreat that was held in February to brainstorm ideas for 2019, the visit by Bishop Beaudoin in September, the new format for Council representatives and the Constitution. She thanked Barry Laird, Bonny Ambos, Jenna Stacy, Colleen Shupe and Bob Krawetzki for their years of service on Council. She also remarked how Pastor Stacy's excellent organization and prayerful leadership is so appreciated by Council. Ann thanked all Council members for their commitment to St John's which significantly contributed to the successful year. Pastor Stacy thanked Ann for all the work she has done in the many positions she's served over the years, especially this one as president.

ADJOURNMENT: There being no further business on motion by Kathy Strayer and seconded by John Miller, the meeting was adjourned. Upon closing, Pastor Stacy lead us in the Lord's Prayer followed by Ann Voight leading the Benediction. Reverend Paul Stengel followed with a blessing for the potluck meal immediately following in the fellowship room downstairs.

Respectfully submitted,

Peg Kingsley
St John's Congregational Council Secretary

Pastor's Report

So we have known and believe the love that God has for us. God is love, and those who abide in love abide in God, and God abides in them. 1 John 4:16

Dear Sisters and Brothers in Christ,

What a strange annual report to write! The year began with so many plans for inter-generational ministry, study, worship, and outreach. We were enjoying monthly combined Sunday School and trying a new form of worship and study during Lent while also preparing for confirmation.

When the pandemic hit, I was amazed at your flexibility and willingness to care for one another. Even as I was sad to cancel so many plans, we found new ways to worship and serve! The waving palm prayer garden; a baptism at a family home; Vacation Bible School in a bag; Zoom book club, Bible study, and small groups; daily prayer and check-in; worship in the parking lot, park, and on Zoom; God's Work, Our Hands in October; numerous phone calls and cards; and so many other new ways of caring for one another and sharing the Gospel emerged.

While it would have been easy to give up or disengage, I give thanks that we continued to love one another and care for our neighbors. This booklet shows examples of the love that flowed through you as God's Spirit moved and you responded. Thank you for living God's love and for continuing to care for one another!

Walking with you in Christ,
Pastor Stacy

Sunday School started the year with intergenerational, youth, adults, and catechism classes. As the pandemic hit, this moved to a shortened version on Zoom that re-started in the fall. The youth led a Zoom worship in May and again in December.

Bible Study: We worked through Gather Bible Studies before and during the pandemic. The current Bible study is on Zoom at noon twice a month and includes a brief video. Please join us for the next Bible study!

Book Club: Book Club completed Holy Envy before pandemic. During the pandemic, we read Liturgy of the Ordinary and Just Mercy. Everyone is welcome to join book club!

2020 Deacon to At Large Representative Report

Jerrie Krawetzki respectfully submitted due to Covid 19 and the closing of in person worship, there is nothing to report.

Worship Team – Team Leader: Sandy Thompson

The Worship Team consists of Pastor Stacy, Doreen Ross, Morgan Noon, Allison Young, Barry & Kerry Laird, Jerrie Krawetzki, and Sandy Thompson as team leader. I thank them for their support and willingness to be an integral part of the Worship Team.

2020 began with preparing for our Lenten season and Easter at our January meeting. In person worship shut down in March due to the Covid 19 pandemic. Covid brought new challenges for St. John's Worship Team and the whole parish. A new outreach to our members and an outreach into our community to join us for worship. We began worshipping on Zoom weekly with the hopes we would be back in the sanctuary at Easter. As the pandemic escalated Easter worship took place on Zoom. The worship Team met in June in hopes to plan for summer worship but again due to the stay at home order our summer outside worship had to be cancelled. At our meeting, discussion took place to expand worship to the church parking lot via radio transmitter for members who were not able to use Zoom. Ann Voight contacted several congregations who were already offering parking lot worship. Kerry and Barry Laird took on the project and acquired a transmitter and microphones for parking lot worship. St. John's first parking lot worship took place on June 14, 2020. The worship team along with guidance from the Action Team, planned to expand worship to Strickfaden Park with social distancing and masks required on Sunday, July 17, 2020. Worship took place at Strickfaden Park until Sunday, October 18, 2020 returning to the church parking lot on Sunday, October 25, 2020.

Even though we were restricted by Zoom, parking lot and Strickfaden Park many blessings took place:

- The student blessings took place along with gift bags of supplies, treats and prayers for our youth as they returned to school.
- A facemask blessing to protect and show love for our neighbors.
- The pet blessing. Individuals sent pictures of their pets and Jenna Stacy put together a lovely slideshow, which was sent out in an email.
- Blessing of the quilts at Strickfaden Park. Quilters did not meet after March but still completed 50 quilts to be sent to Lutheran World Relief.
- God's Work, Our Hands Sunday: Ideas were submitted for servant events for each day in October. Allison Young created a calendar which went out to all members as well as yard signs saying "Hate has No Home Here." Members were encouraged to pick up signs and place them in their yards.
- Reformation month, we gathered items for a local nursing home.
- All Saint's Sunday celebrated the lives of June Gorga, Norma Zorn and Joan Zorn.

Planning continued to open the sanctuary for in person worship with reservations, social distancing and masks required. One service took place before Erie County went "red" which meant Covid cases were escalating. Decision made for the safety of St. John's members to return to parking lot and Zoom worship only.

The team then began planning for upcoming Advent and Christmas services. Hope was to be in the sanctuary but as the weeks and months moved towards Christmas, Covid cases were still escalating.

- Advent care packages delivered to all members. Packages included devotions, candles for an Advent wreath, candles for Christmas Eve worship and other items. Volunteers delivered packages to all members by Nov. 27, 2020.
- Pastor Stacy wanted to produce a video of a complete Christmas Eve worship service-taking place in the sanctuary. A videographer hired to video tape the service. DVD's will be available to members who do not have the internet.
- The sanctuary was decorated for the filming.
- Youth led worship on Dec. 13, 2020 on Zoom as their Christmas Youth Program.
- Christmas Eve worship planning to be held at Strickfaden Park at 4 pm if weather permits. Weather did not cooperate and service was held in the church parking lot along with Zoom worship at 8 pm.

This has been an unprecedented year. Our team came together to make worship available to all of St. John's members. We give thanks for the guidance and leadership of Pastor Stacy during these months. We pray that 2021 will bring us back together in the sanctuary worshipping our Lord and Savior. As we return, we will again need your help for lay readers, ushers, communion assistants. We look forward to the upcoming months with hope and anticipation.

We meet on an as needed basis at this time.

Sandy Thompson, Team Leader

"The Worship Planning Team exists to create an environment for worship that helps people experience the depth of God's love."

Faith Life —Team Leader: Paula Hoffman

Service projects during the year of 2020 were greatly limited by the Pandemic. However, our team did find ways to touch lives. There are projects which are done behind the scenes. College students have received birthday greetings from their church family, including a gift card to a favorite shopping place.

The pew bags were maintained until church stopped services stopped in March, as required due to pandemic quarantine.

Teacher school supplies were gathered in February. People were surprised when thinking of your bags were delivered to our families in late September by a great group of volunteers.

A movie night, including supper, was held in early March for children of all ages. Just after that event group activities were suspended.

Christmas giving Tree project was quite different this year. Unable to service the nursing home residents, the team requested that church members send a few more Christmas cards to include to their church family. And a group of 10 church families were gifted with a Christmas gift.

We thank our church family for the support of our activities and pray that we will soon be able to serve together safely.

Prayerfully,
Paula Hoffman, Team Leader

Helping Hands Team —Team Leader: Paula Hoffman

Sadly, several very faithful St John members passed away in 2020. However due to the pandemic restrictions, there were no funeral luncheons

With love and care,

Paula Hoffman, Team Leader

Finance Team — Team Leader: Ron Zorn

The Purpose of the Finance Team is to assist the treasurer and St John's Council with the financial business of the congregation. This includes such items as the implementation of the approved budget, overseeing of proper financial recording of contributions and disbursements, management of funds and reporting requirements. Current members of the team are: Peg Kingsley, Kevin Young, Ron Zorn, Kathy Scheid, Pastor Stacy and Ann Voight. In addition to the current members of the finance team, Clem and Candice Rudy provide an invaluable weekly service on the recording and counting of the offerings from the church membership. A special thank you to them for their service.

2020 has been a challenging year due to the pandemic.

Here are some highlights of the items the team has completed in 2020:

- Secured a PPP loan/grant from the federal government in the amount of \$18,177. It is anticipated that in 2021 the loan will be changed over to a grant once the guidelines are finalized by the government.
- With a change of employment of our financial advisor, we moved a portion of our cash from UBS to True Alpha Wealth Management
- With pandemic, cost cutting measures were instituted, pandemic supplies (masks, hand sanitizer, thermometer, sanitizing wipes) and a new piano for outside services, were secured.
- Reviewed HVAC maintenance agreements and secured 3 competitive bids for the church and parsonage insurance needs
- With the treasurer, the team developed the fiscal year budget for 2021 and provided budget assumptions and recommendations to Council. Pastor Stacy's salary for 2021 was determined by the minimum requirement recommended by the ELCA and a new HSA health plan was recommended.
- Because we are unable to meet in person because of the pandemic, the oversight committee will complete the financial review of 2020 financial records as soon as possible in 2021.

Property Team —Team Leader: Jeff Justi

The Property Team members are: Jake Deehr, Don Johnson, Ryan Scovanner, Bob Stacy, Ray Witt and team leader Jeff Justi. Property Team responsibilities are to assess, monitor and maintain all St. John's properties including church, parsonage, and the cemetery.

The church passed its annual fire inspection from the Milan township fire department. State inspection of the elevator also passed.

We meet with Richard Dawkins, an audio specialist, who gave us tips and ideas on the state of the churches audio equipment.

The Safety and Property teams did an inspection of the church. Here are the new concerns implemented: 2 carbon monoxide detectors installed in the furnace rooms, new railing installed by the pulpit, the securing of the 2 metal cabinets in the basement, storing of cleaning chemicals in a secure area, and some new signage. The pot-hole was filled and some reflectors were placed on the pole in the parking lot.

We had a professional bidding process done for the parking lot resurfacing project to find out costs. After reviewing the bids and being in the midst of the pandemic with our doors shut, Property and Finance Team and church council decided not to have such a large capital expenditure. When things get back to normal we'll revisit the parking lot resurfacing.

This summer we had Hohler Furnace fix a persistent leak in the A/C unit of the parsonage. Hartland Mechanical performed routine maintenance on the churches heating and cooling units. Garbage service was switched to a new provider. Our lawn service provider notified us that they were discontinuing operations. This spring we will be looking for someone new to do this.

When the church closed its doors because of the pandemic we discontinued the cleanings services.

I would like to give a special thanks to Ann and Ray Witt and Ron Zorn for beautifying our landscape around the church and to all those wonderful volunteers that made this years Giving Garden a great success.

Respectfully Jeff Justi

Safety Committee —Team Leader: Allison Young

Respectfully submitted due to Covid 19 and the closing of in person worship, no activity took place by the Safety Team.

INDEPENDENT FINANCIAL OVERSIGHT COMMITTEE

At the Church council meeting on December 1, 2020, Resolution C18.05 was established and passed by unanimous voice vote. It reads

C18.05 Due to circumstances beyond our control, because of the Covid -19 Pandemic, the Financial Oversight committee will meet this one time in person at a later date after the January 24th 2021 Annual Meeting. The results of the Oversight Committee will be reported to the congregation when the report is completed.

St. John's Lutheran Church

2020 Annual Meeting Notes – Ron Zorn, Treasurer

2020 Financial Reports – Key Summary Points

- Ordinary Income is positive this year at \$39,445 as compared to last year's ordinary income of \$19,509. A 102% improvement.
 - Expenses were \$14,515 under last year. A 9% decrease.
 - ◆ Pastor expenses decreased \$3,503 from last year due mainly to no continuing education expense combined with decreased mileage reimbursement offset in part by the increase in health insurance.
 - ◆ Parsonage expenses decreased \$309 due mostly to lower propane costs.
 - ◆ Property taxes and insurance totals decreased \$700 primarily due to refunds from Ohio workman compensation account.
 - ◆ Office Expenses over all remained similar, telephone, office supplies and copier expenses decreased while Internet expense increased by \$500.
 - ◆ Church expenses decreased by \$9,700. Due to pandemic, costs decreased in janitorial services, liturgical supplies, propane usage and church maintenance.
 - ◆ Benevolence/Other expenses remained constant.
 - Ordinary Offerings increased by \$4,620 over 2019 levels. A 3% increase.
 - PPP loan of \$18,177 is anticipated to be turned into a grant in 2021
- Cash Funds on the Balance Sheet increased \$59,426 and can be classified into the following categories: Note: Endowment Fund is not listed.

Checking and Savings	\$238,566	Cash reserves available for general operations
Designated Funds	\$56,658	Sewer tap in, Cemetery (restricted)
Memorial & Improvement	\$33,381	
Benevolence Funds	\$28,632	Bill Scheid Sr. Music Fund (restricted), Youth, Scholarship, and Mission.
Total	\$357,237	

11:22 AM

ST JOHN's LUTHERAN CHURCH

01/03/21

Accrual Basis

Balance Sheet

As of December 31, 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
VLFCU- Savings/Share	25.00
Church - Checking & Saving	
VLFCU	
Parking lot	200.00
Special Share Account-PPP	18,189.60
Sewer Tap-In Project Fund	35,825.00
Youth Fund	8,342.11
WP Scheid, Sr -MUSIC Fund	8,616.79
Missions Fund	5,596.00
Scholarship Fund	6,076.50
Memorials & Improvement Fund	33,381.31
Cemetery Fund	20,833.01
VLFCU - Other	-47,604.61
Total VLFCU	<u>89,455.71</u>
Total Church - Checking & Saving	<u>89,455.71</u>
Total Checking/Savings	89,480.71
Other Current Assets	
Undeposited Funds-Tithe.ly	338.30
TrueAlpha-General Fund	<u>267,418.36</u>
Total Other Current Assets	<u>267,756.66</u>
Total Current Assets	357,237.37
Fixed Assets	
Church - physical building	21,745.00
Parsonage - Capital Improvement	<u>34,887.59</u>
Total Fixed Assets	<u>56,632.59</u>
TOTAL ASSETS	<u>413,869.96</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	450.00
Total Other Current Liabilities	<u>450.00</u>
Total Current Liabilities	450.00
Long Term Liabilities	
PPP loan/grant	<u>18,177.00</u>
Total Long Term Liabilities	<u>18,177.00</u>
Total Liabilities	18,627.00
Equity	
Opening Balance Equity	158,642.60
Unrestricted Net Assets	195,297.99
Net Income	<u>41,302.37</u>
Total Equity	<u>395,242.96</u>
TOTAL LIABILITIES & EQUITY	<u>413,869.96</u>



11:40 AM

01/03/21

Accrual Basis

ST JOHN'S LUTHERAN CHURCH

Profit & Loss Prev Year Comparison

January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Ordinary Income/Expense			
Income			
OFFERINGS			
Other Income - misc	3,832.30	3,349.00	483.30
Envelopes-Offerings	179,688.59	169,836.90	9,851.69
LENTEN Envelope Offerings	0.00	1,057.00	-1,057.00
Total OFFERINGS	183,520.89	174,242.90	9,277.99
Other Offerings			
Cemetery Offerings	1,085.00	4,943.44	-3,858.44
Total Other Offerings	1,085.00	4,943.44	-3,858.44
Total Income	184,605.89	179,186.34	5,419.55
Expense			
INTERIM PASTOR			
Ministry	600.00	0.00	600.00
INTERIM PASTOR - Other	0.00	300.00	-300.00
Total INTERIM PASTOR	600.00	300.00	300.00
PASTOR COMPENSATION - direct			
Equity Allowance	2,282.64	2,238.97	43.67
Life Insurance	0.00	66.72	-66.72
Base Salary	43,946.00	44,026.17	-80.17
Health Ins, deductible reimb	99.44	549.84	-450.40
Health, Life, Dental	20,686.14	19,570.04	1,116.10
Pension Fund - ELCA	5,706.48	5,597.43	109.05
Vehicle Reimbursement	210.74	3,185.15	-2,974.41
Total PASTOR COMPENSATION - direct	72,931.44	75,234.32	-2,302.88
PASTOR COMPENSATION - INDIRECT			
Continuing Education	0.00	1,500.00	-1,500.00
Total PASTOR COMPENSATION - INDIRECT	0.00	1,500.00	-1,500.00
PARSONAGE			
Maintenance - parsonage	824.40	1,019.98	-195.58
Water - parsonage	821.63	508.45	313.18
Electric - parsonage	1,508.38	1,276.13	232.25
Propane - parsonage (allocated)	1,570.96	2,229.69	-658.73
Total PARSONAGE	4,725.37	5,034.25	-308.88
TAXES & INSURANCE			
Insurance-Property & Casualty	5,068.00	4,818.00	250.00
Payroll Taxes	850.01	1,828.09	-978.08
Property Taxes	3,806.06	3,808.16	-2.10
Total TAXES & INSURANCE	9,724.07	10,454.25	-730.18
OFFICE EXPENSES			
Secretary Salary	7,649.96	7,674.96	-25.00
Copier	2,504.78	2,932.78	-428.00
Office Supplies	834.92	1,444.39	-609.47
Postage	927.90	251.94	675.96
Telephone	1,076.28	1,615.09	-538.81
Internet - ISP	2,758.76	2,218.67	540.09
Bank Fees	230.40	447.28	-216.88
Miscellaneous	1,436.41	1,148.89	287.52
Total OFFICE EXPENSES	17,419.41	17,734.00	-314.59
CHURCH			
Kitchen Supplies	155.04	399.04	-244.00
Script	0.00	-1,775.22	1,775.22
Worship Team	289.45	818.17	-528.72
Giving Garden Team	0.00	27.36	-27.36
Faith Life Team	1,595.50	865.25	730.25
Youth Expenses	0.00	100.00	-100.00
Waste Removal	592.61	1,204.00	-611.39

11:40 AM

01/03/21

Accrual Basis

ST JOHN'S LUTHERAN CHURCH

Profit & Loss Prev Year Comparison

January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change
Maintenance - church	3,313.55	5,506.29	-2,192.74
Elevator	646.64	2,282.14	-1,635.50
Water - church	406.91	381.82	25.09
Electric - church	2,949.01	3,043.34	-94.33
Propane - church (allocated)	3,188.47	4,794.41	-1,605.94
Liturgical - Supply & Paper	903.32	2,348.28	-1,444.96
Janitorial - Wages/Services	1,920.00	5,421.23	-3,501.23
Janitorial - Supplies	0.00	62.34	-62.34
Organist - Salary	8,965.00	8,175.00	790.00
Organist - substitute	50.00	390.00	-340.00
Sunday School Expense	200.00	865.11	-665.11
Total CHURCH	25,175.50	34,908.56	-9,733.06
BENEVOLENCE - Expense			
Northwest Ohio SYNOD	12,000.00	12,000.00	0.00
Cemetery Fund - Expenses	1,065.00	1,260.00	-195.00
Benevolence Exp - other	0.00	1,252.00	-1,252.00
Total BENEVOLENCE - Expense	13,065.00	14,512.00	-1,447.00
OTHER EXPENSES			
Pandemic expenses	1,521.24	0.00	1,521.24
Cemetery Expenses	0.00	0.00	0.00
Total OTHER EXPENSES	1,521.24	0.00	1,521.24
Total Expense	145,162.03	159,677.38	-14,515.35
Net Ordinary Income	39,443.86	19,508.96	19,934.90
Other Income/Expense			
Other Income			
Interest Income/Dividend	2,546.36	4,485.29	-1,938.93
BENEVOLENCE INCOME - FUNDS			
Care-N-Share and OHgo	1,080.93	501.64	579.29
Memorial & Improvement Fund	1,958.55	3,285.00	-1,326.45
WP Scheid, Sr - MUSIC Fund	0.00	625.00	-625.00
Scholarship Fund	2,400.00	2,095.00	305.00
Total BENEVOLENCE INCOME - FUNDS	5,439.48	6,506.64	-1,067.16
Total Other Income	7,985.84	10,991.93	-3,006.09
Other Expense			
BENEVOLENCE EXPENSE - FUNDS			
Market Value	1,503.14	370.87	1,132.27
Endowment Fund Expense	0.00	0.00	0.00
Care-N-Share and OHgo	1,080.93	501.64	579.29
Memorial & Improvements Fund	2,311.51	2,440.30	-128.79
Scholarship Fund	0.00	1,200.00	-1,200.00
WP Scheid, Sr Music Fund	1,231.75	591.74	640.01
Total BENEVOLENCE EXPENSE - FUNDS	6,127.33	5,104.55	1,022.78
Total Other Expense	6,127.33	5,104.55	1,022.78
Net Other Income	1,858.51	5,887.38	-4,028.87
Net Income	41,302.37	25,396.34	15,906.03

Endowment Fund Report — John Miller/Ron Zorn

The purpose of the Endowment Committee is to oversee an Endowment Fund that is perpetual and uses its yearly increase in value over the principal amount to support ministries not normally funded by the operation budget of the church. The funds are guided by the Ohio Uniform Prudent Management of Institutional Funds Act and the assets are managed by a Professional Management Firm.

Members of the committee are Pastor Stacy Lauer- Scovanner, Kevin Young (President of Council), John Miller (Chair), Mary K Schlessman (Treasurer), Ron Zorn (Secretary), Bob Stacy, Jeff Justi and Colleen Shupe, who is filling a vacated position due to the relocation of Dale Osburn Family. The committee thanks Dale for his valuable service and dedication on the committee.

The Endowment Fund Committee has the fiduciary responsibility to receive gifts and approve Grant applications, and distribute fund income on an annual basis. At the January 2020 Congregational Meeting, the congregation approved the recommendation of the committee to fund grants for fiscal year 2019 totaling \$27,515. In October 2020, 6 Grants were received and recommended to the Finance Team and Congregational Council totaling \$27,800. These grants will be presented to the Congregational Meeting in 2021 for final approval.

The fund began the year with a balance of \$580,069 of which \$463,768 was the principal. During the year donations of \$100 were received, and through November 2020 grant cash distributions were \$7,645 and management fees of \$5,190 were recorded. The ending balance of the fund at November 30, 2020 was \$608,658, of which \$463,868 is the principal.

Sincerely,
The Endowment Committee

St John's Evangelical Lutheran Church , Union Corners Endowment Fund

**Balance Sheet
December 31, 2020**

	Dec-19	Dec-20
Assets		
Cash and equivalents	\$ 6,012	\$ 46,943
Equities	\$ 332,677	\$ 447,289
Fixed Income	\$ 146,889	\$ 129,973
Non traditional Mutual Fnds	\$ 44,932	\$ -
Other mutual funds	\$ 49,559	\$ -
TOTAL ASSETS	\$ 580,069	\$ 624,205
Liabilities		
TOTAL LIABILITIES	\$ -	\$ -
Equity		
Permanently Restrictied	\$ 463,768	\$ 463,868
Temporarily restricted undesignated	\$ 104,530	\$ 128,696
Unrestricted designated	\$ 11,771	\$ 31,641
TOTAL LIABILITIES AND EQUITY	\$ 580,069	\$ 624,205

St John's Evangelical Lutheran Church , Union Corners Endowment Fund
Year to Date Income Statement
As of December 31, 2020

	Unrestricted	Temporarily Restricted	Permanently Restricted	TOTAL
REVENUE				
Contirbutions	\$ -	\$ -	\$ 100	\$ 100
prior year adjustment		\$ -		\$ -
dividends and interest income	\$ -	\$ -	\$ 15,355	\$ 15,355
short term realized gain (loss)on investments	\$ -	\$ -	\$ 1,922	\$ 1,922
long term realized gain (loss)on investments	\$ -	\$ -	\$ 6,927	\$ 6,927
short and long term unrealized gain (loss)on investments	\$ -	\$ -	\$ 32,668	\$ 32,668
	\$ -	\$ -		\$ -
unknown gain (loss)		\$ -	\$ -	\$ -
other miscellaneos items	\$ -	\$ -	\$ (31,641)	\$ (31,641)
		\$ -		\$ -
Approved amounts appropriated for expenditures				
2018-03 support 3 seminary students	\$ -			\$ -
2018-04 General Youth and Family	\$ -			\$ -
2018-05 Living Lutheran Magazine	\$ -			\$ -
2018-06/2019-07 Church Parking Lot	\$ 26,064			\$ 26,064
2019-01 Seminary support	\$ -			\$ -
2019-03 support 3 seminarions	\$ 377			\$ 377
2019-05 Vacation bible school	\$ 200			\$ 200
2019-06 Cross Generation conference	\$ 3,500			\$ 3,500
2019-08 Miscellaneous need	\$ 1,500			\$ 1,500
	\$ -			\$ -
TOTAL REVENUE ,GAINS,LOSSES	\$ 31,641	\$ -	\$ 25,331	\$ 56,972

St John's Evangelical Lutheran Church , Union Corners Endowment Fund

Year to Date Income Statement

As of December 31, 2020

EXPENSES

MANAGEMENT and GENERAL	\$ -	\$ 5,190	\$ -	\$ 5,190
2018-05 Living Lutheran Magazine	\$ 707	\$ -		\$ 707
2019-09 ELCA Good Gifts	\$ 3,215	\$ -		\$ 3,215
2019-02 Bishop Beuodoin Discipleship	\$ 1,000	\$ -		\$ 1,000
2019-03 support 3 seminarians	\$ 823	\$ -		\$ 823
2019-04 Capital U scholarship	\$ 1,000	\$ -		\$ 1,000
2019-05 Vacation bible school	\$ 900	\$ -		\$ 900
TOTAL EXPENSES	\$ 7,645	\$ 5,190	\$ -	\$ 12,835

CHANGE IN NET ASSETS	\$ 23,996	\$ (5,190)	\$ 25,331	\$ 44,137
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NET ASSETS AT December 31, 2019	\$ 11,771	\$ 104,529	\$ 463,768	\$ 580,068
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NET ASSETS AT December 31, 2020	\$ 31,641	\$ 128,696	\$ 463,868	\$ 624,205
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Parking Lot Project — Jeff Justi, Property Team Leader

The congregational council voted and approved the bid of \$50,600.00 from the construction company, Seven Limers Inc., Bellevue OH to fix, repave and line St. John's parking lot.

Majority of the funds will come from St. John's Endowment Fund from approval at the Annual meeting.

Endowment Funds approved at the 2019 & 2020 Annual Meetings	\$26,000.00
Endowment Funds potential approval at the 2021 Annual Meeting	<u>\$21,000.00</u>
Total funding from Endowment Fund	\$47,000.00

Additional funds needed to complete project with possible contingencies	\$13,000.00
Funding taken from St. John's Memorial and Improvement Fund and/or Congregational gifts.	

Total funding to complete the Parking Lot Project	<u>\$60,000.00</u>
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Scholarship Fund Report submitted by Sue Lucht

Balance January 2020	\$3,666.50
Fund Raiser May 2020	<u>\$2,400.00</u>
Total	\$6,066.50

Balance November 2020	\$6,076.50
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Thank you for all of your donations! We did not receive any applications for the year 2020. We look forward to the fund raiser in May 2021.

Scholarship Fund Raiser each May with applications due in June.

Respectfully submitted: Sue Lucht, Lori Stacy, Kim Luman

Memorial Fund Report submitted by Ann Witt

Memorial Donations	\$1,970.00
Scholarships	\$2,200.00
General Fund	\$ 192.00
Cemetery Fund	\$ 235.00
Parking Lot	\$ 200.00
Postage	<u>\$ 20.00</u>
TOTAL	\$4,817.00

St. John Evangelical Lutheran Church
2020 Endowment Fund Applications

<u>Grant Number</u>	<u>Applicant</u>	<u>Summary</u>	<u>Amount</u>
2020-01	St. John Cong. Council/Ann Voight Pastor Stacy	To develop a relationship with a 4 th seminarian, and to continue to show support for the 3 seminarians we already interact with. Funds would provide “thank-you” gift cards and defray travel and lodging expenses for the 4th seminarian.	\$1,400
2020-02	St. John Cong. Council	To support Scholarship Fund of Trinity Seminary at Capital U., to help address the shortage of ELCA seminarians.	\$1,000
2020-03	Jeff Justi/Property	To repave our crumbling parking lot.	\$21,000
2020-04	Faith Life Team Sue Lucht	To purchase multiple copies of “Anxious for nothing: Finding Calm in a Chaotic World” by Max Lucado. This devotional book is designed to help ease anxieties and help us find peace through Christ in stressful times.	\$400
2020-05	Peg Kingsley/ Ann Voight	To provide, through the ELCA Good Gifts program: 1) \$2500, for a simple water well to an area in need; 2) \$300 for supplies for a school classroom 3) \$200 for animals selected by St John’s Sunday School children.	\$3,000
2020-06	Ann Voight	Provide financial support to Salem Lutheran Church for their outreach to an impoverished North Toledo Neighborhood.	\$1,000
<u>TOTAL ENDOWMENT FUNDS REQUESTED</u>			\$27,800

2021 Nominating Committee

ST. JOHN'S S EVANGELICAL LUTHERAN CHURCH NOMINATING COMMITTEE - RECOMMENDED SLATE FOR 2021 ELECTIONS

Pastor Stacy Lauer-Scovanner - Ex-officio member all Committees and Teams

COUNCIL POSITIONS TO BE ELECTED FOR ONE YEAR:

President - **Kevin Young** Vice- President - **Heather Ruggles**

COUNCIL POSITIONS TO BE ELECTED FOR TWO YEARS:

Secretary – **Melinda Zorn**
Second At - Large member – **Amanda Cantu**
Faith Life Representative - **Dawn Schlessman**
Property Team Representative - **Jon Baaske**

2021 ENDOWMENT COMMITTEE MEMBERS TO BE ELECTED FOR THREE YEARS:

Jeff Justi and Bob Stacy

2021 ENDOWMENT COMMITTEE MEMBER ONE YEAR TO COMPLETE TERM OF DALE OSBUN

Colleen Shupe

COUNCIL MEMBERS CONTINUING THRU 2021 -- SECOND YEAR OF TWO-YEAR TERM

First At - Large member - **Jerrie Krawetzki**
Worship Team Representative - Sandy Thompson
Treasurer / Finance Team Chairperson- **Ron Zorn** (Elected Treasuer 2019 and Finance Team 2020)
Young Adult Representative (up to 30 years) – **Jenna Stacy** elected by Congregational Council November 3, 2020

COUNCIL MEMBERS TERMS COMPLETED---WITH GRATITUDE FOR YOUR SERVICE

Secretary - **Peg Kingsley**
Faith Life Representative – **Paula Hoffman**
Property Team Representative – **Jeff Justi**
Immediate Past-President - **Ann Voight**

VACANT COUNCIL POSITIONS

Youth Representative – 14 years or older and confirmed Saint John's member---two-year member requirement not applicable (Candidate **Cole Ruggles** when confirmed)
Sunday School Superintendent – Requires Recommendation of Pastor and Congregational Council vote (Pastor mentioned Y)

*Nominating Committee report to Congregational Council by Nominating Chairperson- **Heather Ruggles**, committee members **Peg Kingsley**, Pastor Stacy ex officio and **Ann Voight***

St. John's Lutheran Church Budget

Presentation for Annual Meeting

Ordinary Income/Expense

Income

OFFERINGS

Envelopes-Offerings

Other/Loose/Interest

Total OFFERINGS

BENEVOLENCE - Income

Total Income

Expense

PASTOR COMPENSATION - direct

Equity Allowance

Life Insurance

Base Salary

Health Ins, deductible reimbu

Health, Life, Dental

Pension Fund - ELCA

Vehicle Reimbursement

Total PASTOR COMPENSATION - direct

PASTOR COMPENSATION - INDIRECT

INTERIM PASTOR

Continuing Education

Total PASTOR COMPENSATION - INDIRECT

PARSONAGE

Direct TV - parsonage

Maintenance - parsonage

Water - parsonage

Electric - parsonage

Propane - parsonage (allocated)

Total PARSONAGE

TAXES & INSURANCE

Insurance-Property & Casualty

Payroll Taxes

Property Taxes

Total TAXES & INSURANCE

OFFICE EXPENSES

Secretary Salary

Copier

Office Supplies

Postage

Telephone

Internet - ISP

Bank Fees

Miscellaneous

Total OFFICE EXPENSES

	Budget 2021	Actual 2020	\$ Changes	% Changes
	164,880	179,689	(14,809)	-8.2%
	0	4,917	(4,917)	
	164,880	184,606	(19,726)	-10.7%
			0	
	164,880	184,606	(19,726)	-10.7%
	2,321	2,283	38	1.7%
	0	0	0	
	44,633	43,946	687	1.6%
	0	99	(99)	-100.0%
	22,166	20,686	1,480	7.2%
	5,802	5,706	96	1.7%
	2,500	211	2,289	1084.8%
	77,422	72,931	4,491	6.2%
	2,200	600	1,600	266.7%
	1,500	0	1,500	
	3,700	600	3,100	516.7%
	0	0	0	
	1,000	824	176	21.4%
	750	822	(72)	-8.8%
	1,545	1,508	37	2.5%
	2,200	1,571	629	40.0%
	5,495	4,725	770	16.3%
	5,068	5,068	0	0.0%
	1,700	850	850	100.0%
	3,900	3,806	94	2.5%
	10,668	9,724	944	9.7%
	7,680	7,650	30	0.4%
	3,000	2,505	495	19.8%
	1,500	835	665	79.6%
	500	928	(428)	-46.1%
	1,100	1,076	24	2.2%
	2,760	2,759	1	0.0%
	250	230	20	8.7%
	1,500	1,436	64	4.5%
	18,290	17,419	871	5.0%

St. John's Lutheran Church Budget

Presentation for Annual Meeting

	Budget 2021	Actual 2020	\$ Changes	% Changes
CHURCH			0	
Script- Removed in 2020		0		
Kitchen Expense		155	(155)	
Youth Expenses	500	0	500	
Waste Removal	900	593	307	51.8%
Maintenance - church	3,500	3,314	186	5.6%
Elevator	1,100	647	453	70.0%
Water - church	380	407	(27)	-6.6%
Electric - church	3,700	2,949	751	25.5%
Propane - church (allocated)	4,300	3,188	1,112	34.9%
Liturgical - Supply & Paper	2,500	903	1,597	176.9%
Janitorial - Wages	6,250	1,920	4,330	225.5%
Janitorial - Supplies	300	0	300	
Organist - Salary	8,500	8,965	(465)	-5.2%
Organist - substitute	0	50	(50)	-100.0%
Organ Repair & Supply	200	0	200	
Sunday School Expense	800	200	600	300.0%
Total CHURCH	32,930	23,291	9,639	41.4%
TEAMS			0	
Faith Life Team	1,875	1,596	279	17.5%
Garden Team	0	0	0	
Good New Amen	0	0	0	
Landscape Team	0	0	0	
Property Team	0	0	0	
Worship Team	425	289	136	47.1%
Total TEAMS	2,300	1,885	415	22.0%
BENEVOLENCE - Expense			0	
Northwest Ohio SYNOD	12,000	12,000	0	0.0%
Benevolence Exp - other	1,000	0	1,000	
Total BENEVOLENCE - Expense	13,000	12,000	1,000	8.3%
OTHER EXPENSES			0	
Cemetery Expenses	1,075	1,065	10	0.9%
Pandemic expenses	0	1,521		
Total OTHER EXPENSES	1,075	2,586	(1,511)	-58.4%
Total Expense	164,880	145,161	19,719	13.6%
	\$0	\$39,445	-\$39,445	

Presidents Report

Dear Friends,

Congregational Council started the year with a February organizational meeting and members reflected the Team approach that (finally) matched our Church Constitution!

January and February were several Executive Team and a special congregation council meeting (s) to handle safety and security related to some Safety Team questions on having a safe and secure church.

March to now – well, our world is immersed in a pandemic and many things have changed. Congregational Council has become embroiled in how to worship together and keep our members safe. Approximately one half to two thirds of our regular worshippers would be classified in the at-risk population for Covid-19 virus. Per the World Health Organization – ***"Most people infected with the COVID-19 virus will experience mild to moderate respiratory illness and recover without requiring special treatment. Older people, and those with underlying medical problems like cardiovascular disease, diabetes, chronic respiratory disease, and cancer are more likely to develop serious illness."*** Our challenge was how to worship and protect our friends.

I hope we have been successful in our inventive ways to continue worshipping. We have met remotely in-person on ZOOM. We have worshipped in Strickfaden Park and in our vehicles in our parking lot. A huge hand of appreciation and loud Thank You go out to Barry and Kerry Laird for setting up our radio transmitter, and while it has been an ongoing process as we want more from that; it has allowed us choices in our worship.

Everyone wants to know – when can we all worship in our building again? For that I truly have no answer; which has been a huge struggle for me personally. We have had one service in our building since we closed in late March, a decision I made from St Petersburg, FL as all the events I was there for were closing and being postponed.

We will return to in person worship, with precautions, when our county level recedes to a Yellow infectious level.

Our ministry teams have been a great asset in helping find inventive ways to worship and participate.

Kevin Young

Action Team Report — Kevin Young

2020 – Action Team because – how to return to worship safely in our building – was just much too long of a name!

I created this Team to form ideas of ‘What do we do now’ after I took the unilateral decision to cancel services in late March when I was in St Petersburg, FL. That was a chilling experience.

The day before the international sports car race for the following weekend, IMSA at Sebring, FL was postponed as teams from outside the US were barred from leaving their country or faced a two-week isolation after their return. We had stood around one full day at the track (I was with IndyCar), with no sessions being run. Then in the morning, no fans were allowed access to the track and for everyone there was a single-entry point with a list of (now common) questions and our temperature was taken. Then NASCAR and I believe hockey were cancelled or postponed. We had cars on the race-track when in the middle of session 3, cars were stopped, and we were told – it is done. We were able to change our flights and return home safely, but that was just the beginning of the trauma and infection and death in the US.

We have worked since late March of 2020. Initially we had to learn, learn the science of a Pandemic.

A pandemic by definition is global! And wow – was there ever ‘stuff’ available to read – determining what was science compared to fluff was not easy.

Our charge – to return to worship in our building in a safe manner, meaning not infecting others, A huge challenge. As it turns out our small space did not make the immediately possible, so we turned our attention to other methods of worship. And here is where Pastor Stacy was able to shine! With Ann Voight’s Parking Lot and in the Park worship idea and with Barry & Kerry leading the charge on the technical side – it was accomplished and continues to this day.

Also, Pastor was able to establish a digital worship service on Zoom – which continues to this day.

Here is where the Teams, primarily Worship Team and Faith Life Team, were able to put together ideas that have led us to have a daily 10:30 prayer gathering, plus book study, plus bible study on Zoom. Who would have guessed or even thought last January that we would have digital worship, surely not me.

Basically, rules established by the Ohio Department of Health (ODH) do not apply to a religious instruction such as ours – but we would be woefully remiss not to follow those best practices, as I just don’t think a virus checks the buildings address before entering. To that point we have been following the ODH map - when we are red there is no worship in the Park.

We have had 1 service that was in person, in the building which required reservations, physical spacing, answering questions, and a temperature check and then we stopped as our county became red, and then purple! When the map recedes to yellow – we fully intend to re-start this service. There is good news, a few vaccines are now being distributed now.

I pray you are safe and not infected! Please join me in praying for this to be over and for us to be able to resume in person worship. And in the meantime, I will see you on Zoom, or in the parking lot or in the park.